

## **100 Black Men Las Vegas, Inc.**

### **Personal Information Protection Policy an Refund Policy**

100 Black Men Las Vegas, Inc. is committed to safeguarding the personal information entrusted to us by our participants. This policy outlines the principles and practices we follow in protecting your personal information.

This policy applies to 100 Black Men Las Vegas, Inc. and to any person providing services on our behalf. A copy of this policy is provided to any participant on request.

We use and disclose participant personal information only for the purpose for which the information was collected, except as authorized by law.

#### **Personal information includes:**

Personal information means information about an identifiable individual. This includes an individual's name, home address and phone number, age, sex, marital or family status, an identifying number, financial information, educational history, credit card or bank card information, etc.

#### **Personal information we collect:**

We collect only the personal information that we need for the purposes of providing services to our participants, including personal information needed to:

- Provide mentoring services or associated services
- Enroll a participants in a program
- Receive donations, member dues, fees, and assessments (recurring and one time payments)
- Send out association membership information

We inform our participants, before or at the time of collecting personal information, of the purposes for which we are collecting the information. The only time we don't provide this notification is when a participant volunteers information for an obvious purpose (for example, producing a credit card to pay a membership fee when the information will be used only to process the payment).

#### **Consent**

We ask for consent to collect, use or disclose participant personal information, except in specific circumstances where collection, use or disclosure without consent is authorized or required by law. We may assume your consent in cases where you volunteer information for an obvious purpose.

We assume your consent to continue to use and, where applicable, disclose personal information that we have already collected, for the purpose for which the information was collected.

We ask for your express consent for some purposes and may not be able to provide certain services if you are unwilling to provide consent to the collection, use or disclosure of certain personal information. Where express consent is needed, we will normally ask participants to provide their consent orally (in person, by telephone), or in writing (by signing a consent form).

A participant may withdraw consent to the use and disclosure of personal information at any time, unless the personal information is necessary for us to fulfil our legal obligations. We will respect your decision, but we may not be able to provide you with certain products and services if we do not have the necessary personal information.

#### [Refund Policy](#)

All donations and contributions to the 100 Black Men of Las Vegas are final

All sales for events and merchandise are final, no refund will be given, exceptions may apply for circumstances outside of the 100 Black Men Las Vegas' control

Questions and complaints

If you have a question or concern about any collection, use or disclosure of personal information by  
Name of organization, or about a request for access to your own personal information, please contact  
Name or position title of individual in your organization designated to ensure compliance with PIPA.